



Publication of Executive Pay 2023

In accordance with the Academy Trust Handbook September 2023

The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits, and termination payments. Trusts may wish to display this information in a tabular form showing in each column salary, pension etc. Where the academy trust has entered an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

The information for the financial year ended 31 August 2023 is set out below.

The number of employees whose annual benefits exceeded £100,000 was four:

Salary	Employers' Pension Contribution	Total Benefits
£80,000 - £90,000	£20,000 - £30,000	£100,000 - £110,000
£90,000 - £100,000	£20,000 - £30,000	£110,000 - £120,000
£90,000 - £100,000	£20,000 - £30,000	£110,000 - £120,000
£100,000 - £110,000	£20,000 - £30,000	£120,000 - £130,000

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