

## GOVERNANCE AT PATE'S

The purpose of governance is to provide confident, aspirational and strategic leadership, whilst ensuring robust accountability, oversight and assurance for educational and financial performance.

Governance at Pate's is provided by the Full Governing Board constituted under our Articles of Association (these and our Funding Agreement are available on our website).

The Chair of Governors is Mrs Rebecca Flaxman, who is contactable c/o Pate's Grammar School at

Oldbury Road  
Cheltenham  
GL51 0HG  
[chairgov@patesgs.org.uk](mailto:chairgov@patesgs.org.uk)

As an Academy Trust, Pate's is also accountable to its Members who must

- Approve any changes to the Articles of Association
- Review and approve the annual accounts
- Approve the appointment of Foundation governors.

## THE WORK OF THE GOVERNING BOARD

The **Full Governing Board** meets at least four times each academic year. In addition, there are three permanent Committees to which the Board delegates key monitoring responsibilities, defined in our Terms of Reference. In summary these are:

Committee	Purpose
<b>Education</b> (chaired by Mrs Carolyn Hopper)	To provide oversight of all matters relating to the education of students.
<b>People and Wellbeing</b> (chaired by Mr Seth Elliott)	To provide oversight of matters relating to the rights and responsibilities of staff and students.
<b>Finance &amp; Facilities</b> (chaired by Mr Dwight Terrett)	To provide oversight of matters relating to financial management and control, health and safety, and premises development.

## MEMBERS AND GOVERNORS (FOR SCHOOL YEAR 2023-2024)

### Members Information

Role of Chair is currently a rotating role elected by Members at each meeting.

<b>Name</b>	<b>Type of Member</b>	<b>First Appointment Date</b>
Rebecca Flaxman (Chair)	Appointed by GB/Board	26/09/2018
Heidi Binford (Vice Chair)	Appointed by GB/Board	21/09/2023
John Clarke	Appointed by Foundation/Trust	28/06/2018
Guy Bradshaw	Appointed by Foundation/Trust	01/12/2014
Wallace Ascham	Original Signatory Member	01/12/2010
Paul Kenmir	Appointed by Academy Members	25/07/2018
John Parker	Original Signatory Member	01/12/2010

### **Members Register of Interests**

All parties have declared interests, including where they have none. All interests that exist have been recorded on the register:

<b>Name</b>	<b>Type of Interest</b>	<b>Interest Declared</b>
Rebecca Flaxman	Employment, Office, etc.	Owner/Director of RF Partners Ltd (Actuarial & HR consultancy)
Heidi Binford	Employment, Office, etc.	None
John Clarke	Office	Trustee of Pate's Grammar School Foundation
Guy Bradshaw	None	None
Wallace Ascham	Office, Company interest	Teacher at Dean Close School, Trustee of Richard Pate Foundation, Director of Core Lighting.
Paul Kenmir	None	None
John Parker	None	None

### **Governor Information Updated September 2023**

All Governor terms of office are 4 years:

<b>Name</b>	<b>Type of Governor</b>	<b>Positions Currently Held</b>	<b>First Appointment Date</b>	<b>End of Term Date</b>
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Rebecca Flaxman	Co-opted Governor	Chair of Governors	27/09/2018	21/09/2024
Heidi Binford	Parent Governor	Vice Chair of Governors, Mental Health Link	27/04/2022	26/04/2026
Nic Andrews	Parent Governor	Careers Link; Induction and Training	07/06/2021	06/06/2025
William Cooper	Parent Governor		07/06/2023	06/06/2027
Seth Elliott	Corpus Christi Governor	People & Wellbeing Committee Chair	13/06/2022	12/06/2026
Dr Gayathiri Gowri Shankar	Foundation Governor	Health & Safety and Green Agenda Link	03/02/2019	02/02/2027
Carolyn Hopper	Co-opted Governor	Education Committee Chair; Staff Development Link	04/12/2018	03/12/2023
Fiona Johnston	Foundation Governor	Teaching School Hub Link	21/09/2020	20/09/2024
Molly Macleod	Co-opted Governor	SEND Link	01/07/2021	30/06/2025
Mangala Sekhar	Parent Governor		27/04/2022	26/04/2026
Bryan Stiles	Co-opted Governor	Disadvantage Link; Trading Company Link	30/09/2020	29/09/2024
Dwight Terrett	Corpus Christi Governor	Finance & Facilities Committee Chair	01/12/2021	30/11/2025
James Richardson	Headmaster	Accounting Officer	04/09/2023	N/A

<b>Previous Governors in last 12 months</b>				
Rob Morton	Staff Governor	01/12/2018	30/11/2022	Spouse is a solicitor at Willans LLP
Graeme May	Foundation Governor	09/10/2017	29/06/2023	Trustee (Governor) of Wycliffe College in Stonehouse, South Gloucestershire. Spouse is Governor at Sir Thomas Rich's School.

Russel Ellicott	Head Teacher	01/01/2012	14/07/2023	Director of Bafford Education
Miriam Wright	Staff Governor	21/01/2020	31/10/2023	Company Director of Preloved of Cheltenham LLP and spouse is Company Director of Exertus Consulting Ltd

### Governor Register of Interests as at July 2023

All parties have declared interests, including where they have none. All interests that exist have been recorded on the register:

Name	Type of Interest	Interest Declared
Nic Andrews	Employment	Ongoing part-time editorial work for Schools Week
William Cooper	Employment, Office	Management Consultant Proprietor, informitv Company Director, Service List Registry Limited
Rebecca Flaxman	Employment, Office	Owner/Director of RF Partners Ltd (Actuarial & HR consultancy)
Carolyn Hopper	Close relative Employment	Spouse employed by Lloyds Banking Group
Mangala Sekhar	Employment Close relative	Employed by KPMG consulting. Spouse is Parish Councillor for Badgeworth
Gee Shankar	Holding another public office	Gloucestershire Academy of Music - Trustee/Board Member Executive Committee Member – Cheltenham Arts Council
Bryan Stiles	Employment	Director at Queensway Leadership Development Ltd.
Dwight Terrett	Employment	Employed by Crowe UK LLP

### GOVERNOR ATTENDANCE REPORT FOR YEAR 2022/2023

The Full Governing Body has formally met 4 times during the year. Each of the three committees has met 3 times during the year.

Governors	Full Governing Board	Education Committee	People & Wellbeing Committee	Finance & Facilities Committee	% FGB eligible attendance	% total eligible meetings attended
	4 meetings	3 Meetings	3 Meetings	3 Meetings		
Rebecca Flaxman (Chair of Governors)	4	2	2	3	100%	85%
Carolyn Hopper (Vice Chair of Governors)	4	3	3	N/A	100%	100%

Russel Ellicott (Head Master)	1	N/A	N/A	N/A	25%	25%
Bryan Stiles	3	3	N/A	3	75%	90%
Fiona Johnston	3	1	N/A	2	75%	60%
Gayathiri Gowri Shankar	2	N/A	N/A	2	50%	57%
Graeme May	3	3	N/A	N/A	75%	86%
Miriam Wright	4	N/A	3	N/A	100%	100%
Molly Macleod	4	3	3	N/A	100%	100%
Nicolas Andrews	3	2	3	N/A	75%	80%
Robert Morton (resigned 30/11/2022)	1 of 1	0 of 1	N/A	N/A	100%	50%
Dwight Terrett	4	N/A	N/A	3	100%	100%
Heidi Binford	4	3	2	3	100%	90%
Mangala Sekhar	3	1 of 1	1 of 2	1	75%	60%
Seth Elliott	3	1 of 2	0 of 1	2	75%	60%
William Cooper (appointed 7/6/23)	0 of 0	N/A	N/A	N/A	N/A	N/A