



Pate's Grammar School

Strategic Plan 2022-2025

'Nurturing Excellence' through 'Embracing Challenge', 'Supporting Each Other' and 'Shaping the Future'

Strategic Vision

We aim to:

- Be recognised as the top co-educational school in the country, delivering exceptional examination outcomes and creating unparalleled social, cultural, and academic enrichment opportunities
- Nurture students with a secure moral framework so that they can become socially responsible global citizens and the leaders of tomorrow
- Equip students with the skills and behaviours which will help them succeed and to move on to their first-choice destination
- Sustain a learning environment for all that is research focussed and informed by best practice
- Be acknowledged for our capabilities in protecting and promoting wellbeing and resilience for our whole community in a happy, supportive, and inclusive environment
- Raise aspirations and promote wider access locally and enrich the educational provision beyond Pate's, both regionally and nationally
- Deliver all this under a financially sustainable model

Our strategic plans to deliver this Vision can be summarised in 4 Areas of Focus

1. An exceptional educational experience for all

To provide a broad, ambitious curriculum that nurtures the aspirations of all our students so that they reach their future potential, regardless of socioeconomic backgrounds.

2. Outward facing and socially responsible

To fully develop our commitment to raising aspirations, promoting wider access locally and enriching the educational provision beyond Pate's, both regionally and nationally.

3. Proactive culture of pastoral care and wellbeing

To foster a culture of pastoral care and wellbeing in an inclusive environment where all members of the community are celebrated and supported to achieve their full potential.

4. Controlling our own destiny

To proactively forge links and build a network of partnerships to help protect our financial position and position Pate's as a prominent partner and leader in education.