

GOVERNANCE AT PATE'S

The purpose of governance is to provide confident, aspirational and strategic leadership, whilst ensuring robust accountability, oversight and assurance for educational and financial performance.

Governance at Pate's is provided by the Full Governing Board constituted under our Articles of Association (these and our Funding Agreement are available on our website).

The Chair of Governors is Mrs Rebecca Flaxman, who is contactable c/o Pate's Grammar School at

Oldbury Road
Cheltenham
GL51 0HG
chairgov@patesgs.org.uk

As an Academy Trust, Pate's is also accountable to its Members who must

- Approve any changes to the Articles of Association
- Review and approve the annual accounts
- Approve the appointment of Foundation governors.

THE WORK OF THE GOVERNING BOARD

The **Full Governing Board** meets at least four times each academic year. In addition, there are three permanent Committees to which the Board delegates key monitoring responsibilities, defined in our Terms of Reference. In summary these are:

Committee	Purpose
Education (chaired by Mr Graeme May)	To provide oversight of all matters relating to the education of students.
People and Wellbeing (chaired by Mrs Carolyn Hopper)	To provide oversight of matters relating to the rights and responsibilities of staff and students.
Finance & Facilities (chaired by Mr Dwight Terrett)	To provide oversight of matters relating to financial management and control, health and safety, and premises development.

MEMBERS AND GOVERNORS (FOR SCHOOL YEAR ENDED 31 AUGUST 2022)

Members Information

Role of Chair is currently a rotating role elected by Members at each meeting.

Name	Type of Member	First Appointment Date
Rebecca Flaxman (Chair)	Appointed by GB/Board	26/09/2018
Carolyn Hopper	Appointed by GB/Board	24/09/2019
John Clarke	Appointed by Foundation/Trust	28/06/2018
Guy Bradshaw	Appointed by Foundation/Trust	01/12/2014
Wallace Ascham	Original Signatory Member	01/12/2010
Paul Kenmir	Appointed by Academy Members	25/07/2018
John Parker	Original Signatory Member	01/12/2010

Members Register of Interests

All parties have declared interests, including where they have none. All interests that exist have been recorded on the register:

Name	Type of Interest	Interest Declared
Rebecca Flaxman	Employment, Office, etc.	Owner of RF Partners Ltd with spouse (Actuarial & HR consultancy)
Carolyn Hopper	Close relative Employment	Spouse employed by Lloyds Banking Group
John Clarke	Office	Trustee of Richard Pate Foundation
Guy Bradshaw	None	None
Wallace Ascham	Office, Company interest	Teacher at Dean Close School, Trustee of Richard Pate Foundation, Director of Core Lighting.
Paul Kenmir	None	None
John Parker		

Governor Information Updated January 2023

All Governor terms of office are 4 years:

Name	Type of Governor	Positions Currently Held	First Appointment Date	End of Term Date

Rebecca Flaxman	Co-opted Governor	Chair of Governors; Staff Development Link	27/09/2018	07/03/2023
Carolyn Hopper	Co-opted Governor	Vice Chair of Governors, People & Wellbeing Committee Chair; Careers Link; Odyssey Link	04/12/2018	03/12/2023
Nic Andrews	Parent Governor	Induction and Training	07/06/2021	06/06/2025
Heidi Binford	Parent Governor		27/04/2022	26/04/2026
Russel Ellicott	Headmaster	Accounting Officer	01/01/2012	N/A
Seth Elliott	Corpus Christi Governor		13/06/2022	12/06/2026
Dr Gayathiri Gowri Shankar	Foundation Governor	Health & Safety Link	03/02/2019	02/02/2023
Fiona Johnston	Foundation Governor	Interim Finance Committee Chair	21/09/2020	20/09/2024
Molly Macleod	Co-opted Governor	SEND Link	01/07/2021	30/06/2025
Graeme May	Foundation Governor	Education Committee Chair	09/10/2017	07/10/2025
Mangala Sekhar	Parent Governor		27/04/2022	26/04/2026
Bryan Stiles	Co-opted Governor	Outreach Link; Trading Company Link	30/09/2020	29/09/2024
Dwight Terrett	Corpus Christi Governor		01/12/2021	30/11/2025
Miriam Wright	Staff Governor	Safeguarding Link	21/01/2020	20/01/2024

Previous Governors in last 12 months				
Jenny Dye	Parent Governor	08/03/2018	07/03/2022	
Warwick Ainsworth-Parker	Foundation Governor	25/01/2018	24/01/2022	

Laura Ralph	Corpus Christi Governor	03/04/2019	14/07/2022	Close relative employed at Hazlewoods (Audit Department)
Rob Morton	Staff Governor	01/12/2018	30/11/2022	Spouse is a solicitor at Willans LLP

Governor Register of Interests

All parties have declared interests, including where they have none. All interests that exist have been recorded on the register:

Name	Type of Interest	Interest Declared
Nic Andrews	Employment	Ongoing part-time editorial work for Schools Week and digital news magazine.
Heidi Binford	Employment, Office, Property	Holds license to practice law in California. Trustee and a beneficiary of The John Binford Trust. Owns two properties in Gloucestershire.
Russel Ellicott	Employment, Office	Director of Bafford Education
Seth Elliott	Employment	Senior Civil Servant within a National Government Agency
Rebecca Flaxman	Employment, Office	Owner of RF Partners Ltd with spouse (Actuarial & HR consultancy)
Carolyn Hopper	Close relative Employment	Spouse employed by Lloyds Banking Group
Fiona Johnston	Employment & Any interest in companies	Employed at UCAS and UCAS International and interests in UCAS adviser portal and data products
Graeme May	Holding another public office	Trustee (Governor) of Wycliffe College in Stonehouse, South Gloucestershire. Spouse is Governor at Sir Thomas Rich's School.
Mangala Sekhar	Employment	Employed by KPMG consulting
Gee Shankar	Holding another public office	Gloucestershire Academy of Music - Trustee/Board Member Executive Committee Member – Cheltenham Arts Council
Bryan Stiles	Employment	Director at Queensway Leadership Development Ltd.
Dwight Terrett	Employment	Employed by Crowe UK LLP
Miriam Wright	Any interests in companies	Company Director of Preloved of Cheltenham LLP and spouse is Company Director of Exertus Consulting Ltd

GOVERNOR ATTENDANCE REPORT FOR YEAR 2021/2022

The Full Governing Body has formally met 4 times during the year. Each of the three committees has met 3 times during the year.

Governors	Full Governing Board	Education Committee	People & Wellbeing Committee	Finance & Facilities Committee	% FGB eligible attendance	% total eligible meetings attended
	4 meetings	3 Meetings	3 Meetings	3 Meetings		
Rebecca Flaxman (Chair of Governors)	4	3	2	3	100%	92%
Carolyn Hopper (Vice Chair of Governors)	3	3	3	N/A	75%	90%
Russel Ellicott (Head Master)	4	N/A	N/A	N/A	100%	100%
Bryan Stiles	3	3	N/A	3	75%	90%
Fiona Johnston	4	2	N/A	3	100%	90%
Gayathiri Gowri Shankar	4	N/A	1	1	100%	60%
Graeme May	4	3	N/A	N/A	100%	100%
Jenny Dye (resigned 7/3/22)	2 of 2	N/A	2 of 2	N/A	100%	100%
Laura Ralph	1	N/A	N/A	1	25%	33%
Miriam Wright	4	N/A	3	N/A	100%	100%
Molly Macleod	3	1	3	N/A	75%	70%

Nicolas Andrews	4	1 N/A	3	2	100%	90% (100% inc n/a)
Robert Morton	3	3	N/A	N/A	75%	86%
Warwick Ainsworth-Parker (resigned 24/1/22)	1 of 2	N/A	0 of 1	1 of 1	50%	50%
Dwight Terrett (appointed 1/12/21)	1 of 2	N/A	N/A	2 of 2	50%	75%
Heidi Binford (appointed 27/4/22)	1 of 1	N/A	N/A	N/A	100%	100%
Mangala Sekhar (appointed 27/4/21)	1 of 1	N/A	N/A	N/A	100%	100%
Seth Elliott (appointed 13/6/22)	1 of 1	N/A	N/A	N/A	100%	100%