



Trade Union (Facility Time Publication Requirements) Regulations 2017

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1 April 2017. This report covers the period 1 April 2020 – 31 March 2021.

There is a requirement that schools publish the amount of facility time taken each year by staff who are union officials. The regulations require most public authorities (including but not limited to NHS trusts, foundation trusts, CCGs, and most foundation, voluntary aided, foundation special and academy schools), to publish data in relation to:

- The number of full time equivalent employees who were relevant union officials during the relevant reporting period at Pate's Grammar School was 0.
- The employees who were relevant union officials during the relevant reporting period spent the following percentage of their working hours on facility time: 0%
- The percentage of the total pay bill (i.e. gross wages + pension contributions + national insurance contributions) spent on facility time is Nil
- The time spent on paid trade union activities as a percentage of total paid facility time is Nil

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