Pate's Grammar School

Governance at Pate's

The purpose of governance is to provide strategic leadership, accountability and assurance, and strategic engagement.

The board has collective accountability and strategic responsibility for Pate's Grammar School. It has a focus on ensuring Pate's delivers an excellent education to pupils while maintaining effective financial management.

The board must ensure compliance with:

- Pate's charitable objects
- Regulatory, contractual and statutory requirements
- Its funding agreement

The board also has strategic and statutory responsibility for:

- Safeguarding and special educational needs and disabilities (SEND) arrangements
- Promotion of student welfare
- Keeping Pate's estates safe and well-maintained

Governance at Pate's is provided by the Full Governing Board constituted under our Articles of Association (these and our Funding Agreement are available on our website).

The Co-Chairs of Governors are Mr Steve Savory and Mrs Heidi Binford, who are contactable at:

c/o Pate's Grammar School
Princess Elizabeth Way
Cheltenham
GL51 0HG

Email: ssavory@patesgs.org and hbinford@pagesgs.org

As an Academy Trust, Pate's is also accountable to its Members who:

- Must approve any changes to the Articles of Association
- Must receive and review the audited annual report and accounts
- Must appoint an external auditor
- May appoint up to 9 Foundation Trustees, of which up to 6 may be nominated by the Pate's Grammar School Foundation and up to 3 may be nominated by the Governing Body of Corpus Christi College Oxford
- May appoint up to 6 Trustees nominated by the Trustees

The Work of the Governing Board

The **Full Governing Board** meets at least four times each academic year. In addition, there are two permanent Committees to which the Board delegates key monitoring responsibilities, defined in our Terms of Reference. In summary these are:

Committee	Purpose
Education (chaired by Mrs Laura Bromberg)	To provide strategic oversight and assurance in relation to educational performance, curriculum, personal development, inclusion, SEND, attendance, behaviour and pupil wellbeing, and reports its findings and recommendations to the FGB.
Finance, Facilities, Audit & Risk (chaired by Mr Dwight Terrett)	To provide oversight and scrutiny in relation to: • Financial management and control • Audit and internal scrutiny • Risk management • Health and safety; and • Premises development and capital investment

Members and Governors (for School Year 2026-2027)

Members Information

Role of Chair is currently a rotating role elected by Members at each meeting.

Name	Type of Member	First Appointment Date
Steven Savory	Ex-officio as Co-Chair of Governors	05/02/2024
Heidi Binford	Ex-officio as Co-Chair of Governors	01/10/2026
Guy Bradshaw	Appointed by Foundation/Trust	01/12/2014
Wallace Ascham	Original Signatory Member	01/12/2010
Paul Kenmir	Appointed by Academy Members	25/07/2018
John Parker	Original Signatory Member	01/12/2010

Members Register of Interests

All parties have declared interests, including where they have none. All interests that exist have been recorded on the register:

Name	Type of Interest	Interest Declared
Steven Savory	Employment, Office, etc.	• Trustee for the Charity Move More Ltd. • Member of the SAND MAT • Spouse is CEO of the GLA multi academy trust and sits on the Odyssey Teaching School Committee • Stepson employed by Bishop Fleming • Chair of Odyssey teaching school committee
Heidi Binford	Other	Parent of student currently attending Pate's
Guy Bradshaw	Office/ employment / other	• Chair Pate's Grammar School Foundation • Director of Dowry Square
Wallace Ascham	Office	Trustee of Pate's Grammar School Foundation,
Paul Kenmir	None	Nil return
John Parker	None	Nil return

Governor Information

All Governor terms of office are 4 years:

Name	Type of Governor	Positions Currently Held	First Appointed	End of Term
Steven Savory	Corpus Christi Governor	Co-Chair of Governors Safeguarding Link Chair of Headteacher PD Panel	05/02/2024	04/02/2028
Heidi Binford	Co-opted Governor	Co-Chair of Governors Chair of International Development Panel	27/04/2022	26/04/2028
Laura Bromberg	Co-opted Governor	Vice Chair of Governors Chair of Education committee	08/09/2025	07/09/2029

		SEND & Inclusion Link		
Nic Andrews	Parent Governor	Careers Link	07/06/2021	06/06/2027
William Cooper	Parent Governor	Chair of Risk Panel Trading Company Link	07/06/2023	06/06/2027
Gayathiri Gowri Shankar	Foundation Governor		03/02/2019	02/02/2027
Daniel Evans	Foundation Governor		05/02/2024	04/02/2028
Mangala Sekhar	Co-opted Governor	Induction & Training Link	27/04/2022	26/04/2028
Dwight Terrett	Co-opted Governor	Chair of FFAR Committee	01/12/2021	30/11/2027
Georgina Humphreys	Parent Governor	H&S, Facilities & Green agenda Link	27/04/2026	26/04/2030
Katie Turner	Co-opted Governor		14/09/2026	13/09/2030
Valerie Udale	Co-opted Governor		19/10/2026	18/10/2030

Previous Governors in last 12 months				
Name	**Type of Governor**	**First Appointed**	**End of Term Date**	**Interest Declared**
Courteney Sheppard	Foundation Governor	2/09/2024	10/07/2026	Nil return
Molly Macleod	Co-opted Governor	01/07/2021	10/03/2026	Nil return

Governor Register of Interests as at September 2026

All parties have declared interests, including where they have none. All interests that exist have been recorded on the register:

Name	Type of Interest	Interest Declared
Steven Savory	Employment/ Close relative/ Office	Trustee for the Charity Move More Ltd. Member of the SAND MAT Spouse is CEO of the GLA multi academy trust and sits on the Odyssey Teaching School Committee Stepson employed by Bishop Fleming Chair of Odyssey teaching school committee
Heidi Binford	Other	Parent of student currently attending Pate's
Nic Andrews	Employment Other	Part-time editorial work for Schools Week Parent of student currently attending Pate's
William Cooper	Other	Parent of student currently attending Pate's
Daniel Evans	Employment Other	Employed by Cheltenham College Parent of student currently attending Pate's
Mangala Sekhar	Employment Other	Employed by KPMG consulting. Parent of student currently attending Pate's
Dwight Terrett	Employment	Employed by Crowe UK LLP
Gayathiri Gowri Shankar	Other	Parent of student currently attending Pate's
Laura Bromberg	Employment / close relative / office	Director SfLEC LTD – Educational Consultancy Director – Shires Academy Trust Director of Education – Little Way Catholic Educational Trust Chair – Deerhurst Parish Council Spouse – Trustee Gloucester Learning Alliance Spouse – Educational Consultant
Georgina Humphreys	Employment	Independent consultant (Global health) Parent of student currently attending Pate's
Katie Turner	Employment Other	Headteacher St Thomas More's, Cheltenham (Laura Bromberg is the Director of Education at the Little Way Catholic Education Trust which the school is a part of)
Valerie Udale	Employment / close relative / office	Chair LGB, Winchcombe school. Trustee Cobalt Health Ltd. Spouse is Peter Udale, Trustee of the Pate's Foundation Trust

Governor Attendance Report for Year 2025/2026

Governors	Full Governing Board	Education Committee	People & Wellbeing Committee	Finance & Facilities Committee	FGB eligible attendance	% total eligible FGB & committee meetings attended
	7 meetings	3 Meetings	1 Meeting	3 Meetings		
Steve Savory					6 / 7	86%
Heidi Binford					7 / 7	86%
Gayathiri Gowri Shankar					3 / 7	36%
Nicolas Andrews					6 / 7	82%
Dwight Terrett					7 / 7	100%
Mangala Sekhar					5 / 7	77%
William Cooper					6 / 7	79%
Daniel Evans					5 / 7	60%
Courteney Sheppard (resigned 10/07 2026)					6 / 7	85%
Laura Bromberg					7 / 7	85%
Georgina Humphreys (appointed 27/04/2026)					1 / 1	100%
Molly Macleod (resigned 10/03/2026)					5 / 5	85%